



Annual Report

2021

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LIST OF ABBREVIATIONS

AGYW	- Adolescent girls and young women
SIMUN	-Siaya Muungano Network
CIDP	- County Integrated Development Plan
TWG	- Technical Working Group
WVL	- Women Voices in Leadership
CSOs	- Civil Society Organisations
SRHR	- Sexual Reproductive Health Rights
CBO	- Community Based Organisations
KELIN	- Kenya Legal & Ethical Issues Network
SGBV	- Sexual Gender Based Violence
PWD	- Persons with Disability
UHC	- Universal Health Coverage

FOREWORD

Despite the challenges brought in by the Covid 19 Pandemic, 2021 has been a great year for Siaya Muungano Network from securing new funding opportunities, establishing strategic partnerships both at the local and county level and rolling out the Power to Youth Project.

In 2021, we successfully increased our resource base by securing short term donor funds from Urgent Action Fund and Youth Alive! Kenya and long -term funding from Amref Health Africa in Kenya and Akina Mama wa Africa from Uganda. The year also saw SIMUN employ more staff to support its program interventions and offer attachment and internship opportunities for young women.

The organization's visibility increased also to a great extent due to consistent use of online media platforms like twitter and Facebook and community engagements during implementation of projects. Partnership with like-minded organizations in the County and beyond borders has helped in building synergy and complementarity in our work.

It has been a fulfilling year advocating for the rights of Adolescent girls, young women and youth who are already vulnerable in one way or another so that they are aware of their rights and that they find justice whenever violated. SIMUN continues to be dedicated to building peaceful and sustainable societies by empowering women and youth generations to take charge of their futures and impact the change they want to see. The level of commitment by our staff and board members who understand their roles in promoting organization growth has been amazing. Community ownership of our projects has been very impressive and this has motivated us to incorporate service delivery in our future endeavors to ensure the needs of the community are met. I firmly believe that Siaya Muungano Network will continue to rise to greater heights in the coming years. Looking ahead to 2022 and beyond, we are energized by the goals that we want to accomplish yet humbled by the magnitude and complexity of the work ahead of us. We hope that you will join us in transforming our community.

-BOARD CHAIRPERSON

ACKNOWLEDGEMENT

In preparation of this report, the entire staff and board members of Siaya Muungano Network played a significant role. I wish to express my sincere gratitude to the entire staff and board of management for making sure the preparation of this report was a success.

I also acknowledge the significant role the board has played in providing good and strategic leadership to the Organization which has enabled SIMUN to grow tremendously within a short period. I also express my sincere gratitude to our staff for their commitment and dedication in ensuring we achieve our objectives and register sustainable impacts.

Lastly, I wish to thank our partners and stakeholders for walking with us throughout this journey. My appreciation to the County Government of Siaya for the continuous support and the community for supporting our interventions. Siaya Muungano Network is because of you.

-EXECUTIVE DIRECTOR

EXECUTIVE

SUMMARY

The Siaya Muungano Network 2021 annual report outlines the organization work for the year 2021 including project interventions, key accomplishments and achievements, challenges, lessons learnt, partnerships, SIMUN innovations, and opportunities that the organization accessed in the year. The report also highlights SIMUNs financial performance for the year 2021.

Two projects were implemented in 2021 i.e., the Strengthening Women Voices in Governance and the Power to Youth Project supported by Uraia Trust and AMREF Health Africa in Kenya respectively. The two projects were implemented in Alego Usonga and Bondo sub-counties in Siaya County.

Under the Power to Youth project, the organization reached 1315 young people with information and capacity strengthening initiatives which enhanced their inclusion in decision making. 190 societal actors and 76 state actors were sensitized to meaningfully engage AGYW from underserved communities and PTY thematic areas targeting key actors and 20 young women were trained on advocacy and the youth parliament model to actively participate in the Husika Dada Parliament. Under the WVL project, the organization developed a stakeholder analysis tool and advocacy audience analysis matrix, strengthened Financial and Reporting systems of the organization, developed and submitted a memorandum to the County Government of Siaya-Department of Finance and Economic Planning on the Siaya County Fiscal Strategy Paper 2021-2022, County 2022/2023 Annual Development Plan, County 2021/2022 program based estimates, a memorandum to the County Assembly of Siaya on the Youth Service Bill and conducted two exchange/ learning visit for its staff and a few project beneficiaries. In June 2021, the Organization successfully piloted the Husika Dada platform, a safe space for AGYWs to discuss and address the issues that affect them which has since been used as a platform to amplify AGYWs voices in Siaya in decision making spaces and enhance their participation on socio-economic agenda in Siaya.

To increase its impacts, the organization embarked on building sustainable partnerships at the local and county level which has since helped amplify our reach and impact. SIMUN was admitted to the Magistrates Court users committee and also seconded into existing TWG and Networks in Siaya County i.e. Intergovernmental Gender Sector Working Group, Alego Usonga GBV TWG, Siaya County CSO Network. The organization also got support from the County Government of Siaya in curbing GBV against AGYW in Siaya.

During the year, Siaya Muungano Network secured two more funding sources from Urgent Action Fund and Akina Mama wa Africa. The organization's total annual income for the year stood at Kshs.4,811,326 while the total expenditure stood at Kshs.4,194,455.

BACKGROUND OF SIAYA MUUNGANO NETWORK

Siaya Muungano Network (SIMUN) is a youth led women rights and youth development Organization working as a Community-Based Organisation (CBO) and was registered on 12th July 2013 under the laws of Kenya in the Department of Social Services.

The Organization is dedicated to build peaceful and sustainable societies by empowering women and youth generations to take charge of their futures and impact the change they want to see. It also endeavors to provide mentorship-like platforms that appeal to the consciousness of adolescents, youths and young women with an attempt to reshape their mindsets and attitude for responsible engagement.

VISION AND MISSION

A society where women and youth live in dignity to enjoy equal rights and influence decisions on the change they desire in their lives and community. -

Vision

To amplify women and youth voices to promote social justice and challenge inequalities in our societies. -

Mission

CORE VALUES

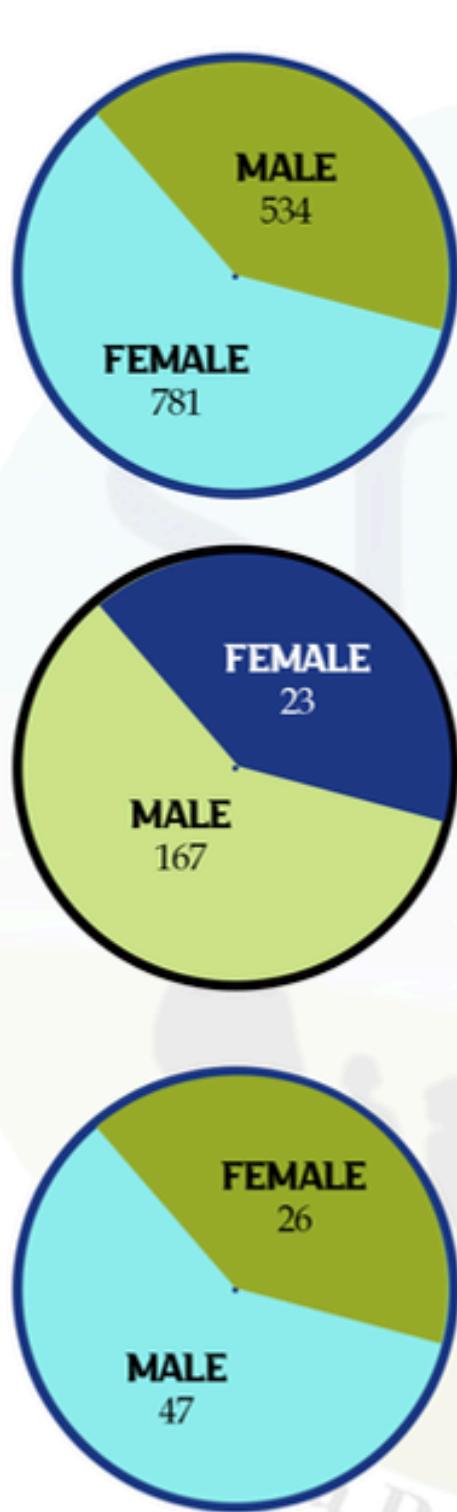
- Innovativeness
- Action Oriented
- Teamwork
- Learning
- Diversity and Inclusion
- Transparency and Accountability.
- Partnership and collaboration.



THEMATIC AREAS

- i. **Participatory and Inclusive Governance;** We contribute to the promotion & protection of civic space for youth & women and advancing accountability of human rights and management of public resources.
- ii. **Gender Equality & Non- Discrimination;** We contribute to greater social justice for women and girls in the society and realization of equal rights for women & girls through advocacy, building grassroot women movements, empowering women economically and promotion of supportive systems.
- iii. **Economic Empowerment for Women & Youth (Social Enterprise Development);** We contribute to economic empowerment for women and youth to realize equal opportunities & sustain themselves in the community and promote programs and interventions that aim at improving the livelihoods of women and youth.
- iv. **Health Education & Health Rights;** We advocate for increased access to comprehensive and integrated SRHR information and services for Adolescents Girls and Young Women, enhance advocacy for access to sexual reproductive health rights and services for adolescents and young women, enhance advocacy for the support of SRHR policies and programs, advocate for adequate health financing to support and improve health care service delivery in Siaya and promote effective accountability of resources in the health sector in Siaya County.

OUR IMPACT



1315

youths reached with information and capacity strengthening interventions

190

societal actors sensitized in promoting progressive social norms

76

state actors reached

OUR IMPACT



40

CSO's reached and partnered with



10

Media engagements done



80000

people reached through social media
(twitter and Facebook).

OUR INTERVENTION OVER THE PERIOD OF PROGRAMMING

WOMEN VOICES AND LEADERSHIP PROJECT

Project Background

In December 2020, Siaya Muungano Network secured a partnership with Uraia Trust to implement the “Strengthening Women Voices in Governance”, a project that sought to strengthen the capacity of the organization to grow into a strong institution that would advocate for women. The 2-year project had a focus on institutional strengthening and amplifying the voices of women by building their capacity and providing opportunities for engagement.

The project's goal was to contribute to the expanded spaces and capacities for young women participation in decision making and socio-economic empowerment opportunities in Siaya County with the objectives being; to improve the management, programming & sustainability of the organization and to enhance the delivery of quality services and advocacy by Siaya Muungano Network to advance their gender equality in Siaya.

Expected Results

The project initiatives aim to strengthen SIMUN internal systems as well as improving its linkages in other platforms for women voices in Kenya.

The expected results of the project include;

- ❖ Increased ability of the organization to develop a clear vision, mission and strategic plan that align with the priority of women and girls in Siaya.
- ❖ Strengthened capacity of the organization to create, monitor and improve on its basic organizational processes and systems.
- ❖ Strengthened ability of the organization to reach grassroot marginalized vulnerable groups with high quality service delivery.
- ❖ Increased capability to make transparent, accountable and sustainable decisions, processes and systems for internal and external risk management.



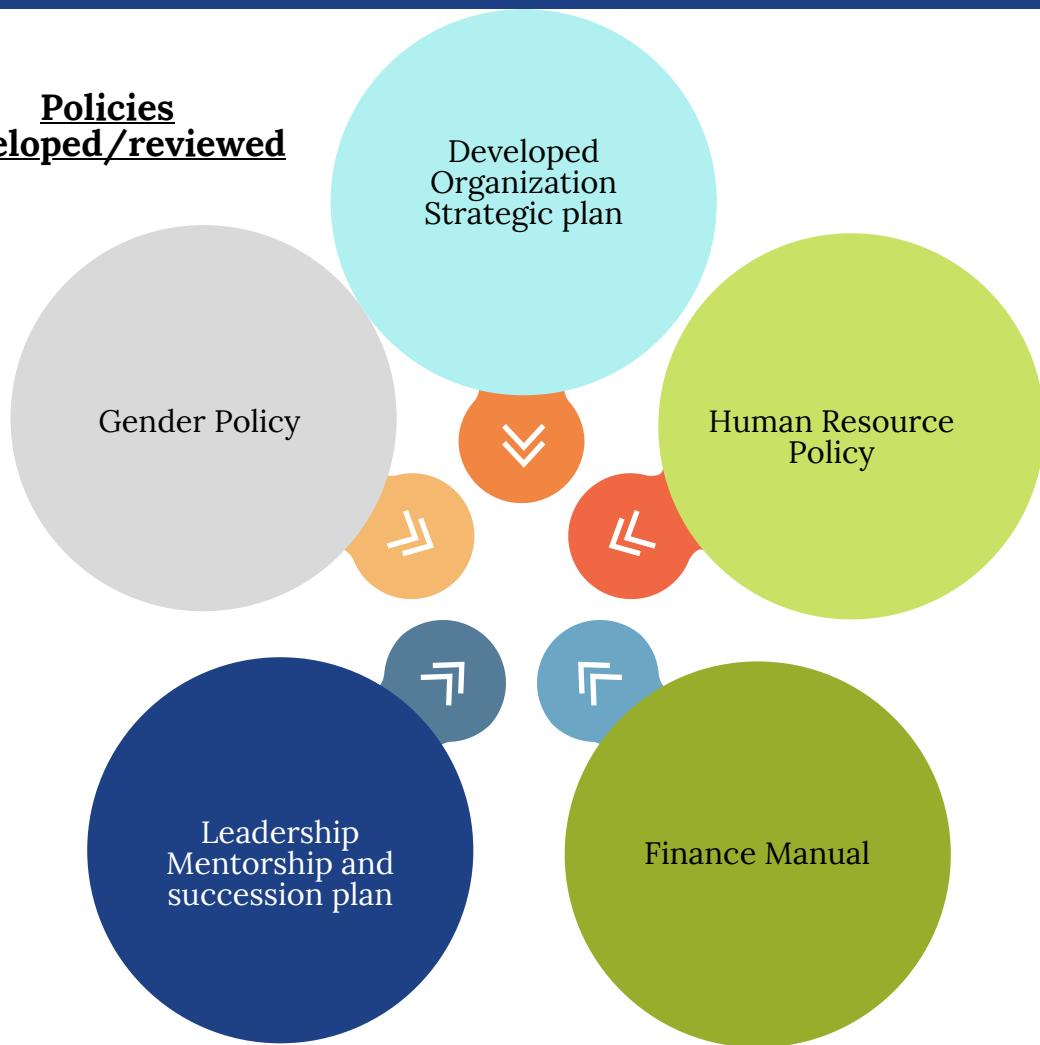
ACHIEVEMENTS

Some of the achievements realized during the implementation of WVL Project include;

- Development of organization stakeholder analysis tool and advocacy audience analysis matrix which has led to strengthened capacity of the staff to undertake stakeholder analysis and identification of primary and secondary stakeholders.
- Strengthened Financial and Reporting systems of the organization by introducing components such as activity request form and surrender form as steps towards domesticating the revised finance policy and acquiring an MPESA platform payment system to enhance the credibility and transparency in the finance and facilitate effective reporting on financial expenditures.
- Developed and submitted a memorandum to the County Government of Siaya-Department of Finance and Economic Planning on the Siaya County Fiscal Strategy Paper 2021-2022, County 2022/2023 Annual Development Plan, County 2021/2022 program-based estimates, County and a memorandum to the County Assembly of Siaya on the Youth Service Bill.
- Networking opportunities which have enabled the organization and staff to be exposed to different organizations both private, civil organizations and government. The organization had increased teaming agreements with local CSOs and other National organizations to accelerate the organization's interventions on women, AGYWs and Youth and was seconded into Siaya County Intergovernmental Gender Sector Working that promotes gender equality in Siaya County among other opportunities.
- Strengthened organizational capacity to fulfill its mission through a blend of sound management, strong governance, financial management, monitoring and evaluation and implementation of the policies in order to improve on organizational processes and systems.
- The Organization through the project conducted an exchange visit and acquired new knowledge and insights which has since been replicated within the Organization and the community at large.

WVL DATA

Policies developed/reviewed



TRAINING ON ORGANIZATION DEVELOPMENT, LEADERSHIP AND MANAGEMENT

11 female and 3 male staff and board members.

TRAINING ON STAKEHOLDER ANALYSIS AND THEORY OF CHANGE

11 female and 3 male staff and board members

EXCHANGE VISIT TO WOMEN PILLAR ALLIANCE AND SHIBUYE HEALTH WORKERS ORGANIZATION

2 – Women Pillar Alliance
Shibuye Health Workers

MENTORSHIP THROUGH ATTACHMENT AND VOLUNTEER OPPORTUNITIES

Attachments- 5
Volunteers- 3
65 girls mentored on use of digital skills

DIGNITY KITS

50 dignity kits distributed

LEGAL AID CLINIC

116 community members
Male- 74 and 9 pwds
Female -38 and 4 pwds

POWER TO YOUTH

Project Background

Siaya Muungano Network in partnership with Amref Health Africa-Kenya and Network for Adolescents and Youth of Africa (NAYA) in June 2021 started implementing the Power to Youth project in Siaya County. This is a five-year project designed to empower and create spaces for Adolescent Girls and Young Women and youth from underserved communities to be able to make informed choices, enjoy their rights free from harmful practices and have violence free societies.

The project has four pathways which include;

- Young people demand accountability and responsiveness on harmful practices, Sexual Gender Based Violence and Unintended pregnancies.
- CSO's amplify young people's voices to claim, protect and expand civic space.
- Societal actors support and promote youth rights and progressive social norms.
- State actors improve policy making, budgeting and implementation at the local, national and global levels on harmful practices, Sexual Gender Based Violence and unintended pregnancies.



Expected Results

- Adolescent Girls Young Women from underserved communities are able to claim their rights, address inequalities, challenge social norms and advocate for inclusive decision making.
- Increased number of policies implemented to decrease barriers to Sexual Reproductive Health Rights, prevent harmful practices and sexual gender- based violence.
- Increased involvement of CSO's in decision making processes through inclusion of their advocacy issues on the agenda by both the government or even the private sectors.
- Increased media engagement to generate debates on harmful practices, sexual gender- based violence, unintended pregnancies and early marriages.



ACHIEVEMENTS

- Supported 6 dialogue meetings between societal actors and young people to enhance the inclusion of young people in decision making (intergenerational dialogues).
- Sensitized 40 grassroots CSOs to meaningfully engage AGYW in addressing/ responding to issues affecting them in Siaya.
- Partnered with 3 local media stations to participate in talk shows on emerging issues and promoting progressive norms which ignited public debates and created awareness to the public including reporting of GBV incidences.
- Supported Bondo Youth Voices and Husika Dada Debates and mentorship sessions in schools on emerging trends on health, governance and service delivery.
- Sensitized societal actors to promote progressive social norms and youth rights amongst community members.
- Supported and participated in the marking of international days including 16 days of Activism, World Aids Day, International Youth Day and International Day of the Girl Child which provided visibility for the organization.
- Trained 20 young women and 20 youths on advocacy and the youth parliament model to actively participate in debates and dialogue sessions. The parliament which is an advocacy platform and a safe space for women. The parliament is meant to provide an opportunity for them to have their own space where they can address their issues freely and call the leaders to action by demanding for accountability.
- Participated in the review of the Siaya County Youth Service Bill 2021 together with the County Government of Siaya, Amref Health Africa, Transparency International and other CSOs in Siaya.

DATA OF PTY



CIVIC ACTIONS AND ADVOCACY

The organization conducted advocacy and follow up actions through submission of various civic actions to the County Government of Siaya and release of press statements. During 2021, the following follow up actions were taken;

- Held 3 press statements on the status of GBV, status of governance and the place of youth and service delivery in Siaya County.
- 2 Petitions; petitioned election of management committee of Mulaha Dispensary in Township ward Siaya County and disregard of the laid process of management committee elections and petition on delayed payments for casual workers in health facilities in Siaya.
- Siaya Muungano Network also made an inquiry on the status of Siaya County Budget Estimates 2021/2022.



CROSS CUTTING ACTIVITIES

Siaya Muungano Network partnered with a number of Organizations to conduct various activities in the year 2021;

- Setting up of a Micro-Enterprise Department to support economic empowerment and livelihoods for young women. The micro-enterprise provided an opportunity for women to save and access low interest loans to upscale their business and finance other development plans.
- Under the Siaya County Working Group with the support of Youth Alive! Kenya Youth Beyond Youth Project conducted a community scorecard at Mulaha dispensary in Siaya Township Ward, Alego Usonga Sub County, Siaya County.
- In partnership with Transparency International and KELIN, Siaya Muungano Network held a free Legal Aid Clinic at Awelo Chiefs Camp in Siaya Township Ward, Alego Usonga Sub County, Siaya County bringing together citizens from the whole county who had Human Rights violation issues from land injustices to SGBV cases.
- Siaya Muungano Network being a member of Alego Usonga SGBV Technical Working Group was part of sensitization meetings held for data sharing and gap analysis to inform decisions on how to reduce the harmful practice.
- Participated in budget advocacy training convened by Tembea Youth Centre for Sustainable Development in Kisumu County.
- Online training on Media communication skills by CRAWN TRUST-
- Budget advocacy training convened by Youth Alive Kenya! in Kisumu County.
- Training of trainers on health financing, universal health coverage and budget advocacy conducted by Globesolute in partnership with WASI health, the Global Fund, Global Financing Facility, UHC 2030, GAVI and GFAM Africa.



INNOVATIONS

●Husika Dada Initiative

In the recent past the youth have not had adequate spaces where they could engage with the duty bearers on social accountability, budget making processes and issues concerning them without using the antagonizing approach. Out of a desire to see change, Husika Dada Parliament as a women's only parliament was piloted by Siaya Muungano Network as an advocacy model consisting of young women and girls to actively participate in governance and decision-making processes, understand and recognize specific issues affecting young women and girls in leadership, unleash dynamism of women in Siaya County, identify practical and strategic solution.

The parliament does its advocacy work in Alego Usonga Sub County; Township ward, North Alego and Central Alego. The innovation of Husika Dada Parliament has;

- ❖ Built the capacity of the parliament members by tapping on training opportunities such as advocacy and budget making process.
- ❖ Held mentorship programs in schools on matters teenage pregnancies and school drop-outs where a parliament session for the in-school pupils and students to share their primary challenges they face in and out of school, identify common and sustainable solutions and develop a way forward on different ways of creating a better learning environment for themselves. The sessions seek to provide spaces for skillful parenting discussions between adolescent girls and young women, their parents and teachers.



❖ Engaged various partners and key stakeholders with common ambition to enhance young women's participation in politics and decision-making processes.

"Husika Dada has exposed me to many training opportunities such as on Advocacy, Social Accountability and Budget Analysis that has built my capacity to engage in spaces that I would not before." Says Trezzer Omoro, speaker of Husika Dada.

PARTNERSHIPS AND ALLIANCE BUILDING.

Siaya Muungano Network has placed partnership as being central to our aspirations of creating sustainable societies where AGYWs, women and youth enjoy their rights and live dignified lives. Working with local organisations, communities and county government has been centered with a focus on changing the way we show up in these partnerships. We believe that to drive our ambition for positive, sustainable change for the most vulnerable people in society, we must work in partnership with our county government, local communities and civil society organisations, who are themselves driving change. In 2021, the organization focused on establishing strategic partnerships both at the local and county level which led to increased impact of our interventions.

Strategic partnerships established included; partnership with KELIN and Transparency International to conduct a free Legal Aid Clinic to provide legal aid services to victims of human rights violations in Siaya County; partnership with Transparency International Western Region Office to provide mentorship for 20 identified young people on budget advocacy, budget accountability, understanding and analysis of budget documents such as ADP and CIDP ,partnered with Kenya Advisory Organization (KEFEADO) to provide intergenerational mentorship to young women in leadership development, partnership with Tembea Youth Centre for Sustainable Development, an Organization implementing the Youth Voices in Devolution Project and jointly conducted engagements at the community level that promoted youth engagement in devolution processes.



SIMUNs strategy is to continue developing transformative partnerships, strengthening the partnership relations for greater impacts.

CHALLENGES

- Over expectation from the community leading to high demands to the organization to support initiatives that are beyond the organization ability.
- Lack of collaboration and complementarity among grassroot CSOs which is a barrier to the advocacy efforts made by the organization.
- Limited resources for grassroot mobilization, civic education and building critical mass to promote women rights.
- Inadequate and inaccessible data to inform evidence-based advocacy
- Inadequate technical skills and knowledge on policies amongst team members and policy gaps in Siaya county to strengthen the existing mechanism and strategies in responding to youth and AGYWs agenda and challenges
- COVID-19 pandemic disrupted normal programming, affected implementation of projects and reduced physical meetings between SIMUN staff, beneficiaries and duty bearers as there was Government restriction on movement and number of people to be engaged at a time.

OPPORTUNITIES

In 2021, Siaya Muungano Network accessed different opportunities ranging from capacity strengthening of staff, participation in strategic meetings and forums, immense support from the County Government of Siaya and other partners and stakeholders. The following opportunities were accessed;

- Access to recommendation letters from partners and stakeholders enhancing access to more partner support in advancing gender equality and strengthening the voices of women.
- Admission into the membership of The Magistrate's Court Users Committee.
- Recognition and commitment by the County Government of Siaya to support and partner with the organization in curbing SGBV in the County.

- v -Utilization and strengthening of existing structures including chiefs barazas, churches, theater groups and advocacy spaces like the Youth Parliament.
- v -Participation in women forums at the County and National Levels courtesy of networks and partnerships created
- v Capacity to convene network of grass root CBO's in Siaya county that advocates for gender equality, AGYW rights and promote youth empowerment.
- v -Capacity strengthening opportunities for staff members through partner organizations.
- v -Provision of a mentorship and advocacy space for young women through the Husika Dada Parliament.
- v -Recognition by government relevant structures such as State Department for Gender; Social Services Department, County Assembly Committee and Directorate of Gender & Social Services in the County Government of Siaya.
- v -Seconded into existing TWG and Networks in Siaya County i.e Intergovernmental Gender Sector Working Group, Alego Usonga GBV TWG, Siaya County CSO Network.
- v -Increased visibility through the official organization website, social media platforms such as Twitter and regular engagement with local media stations.

LESSONS LEARNT

- Existing policy gaps to support youth and SRHR agenda caused by mismatch in priorities made by the duty bearers in Siaya has immensely affected the extent to which the county is responsive to youth issues in Siaya including having plans and policies that are addressing youth agenda. There is a need to heighten advocacy efforts through a well-defined engagement to address, identify and share emerging opportunities.
- Strengthening of more spaces for AGYWs and Youth discussions and voices at the ward level in Siaya through AGYWs cycles, youth barazas or bunge Mashinani is key to generation of youth and AGYWs debates and documenting information and data for participation in decision making spaces including tapping into government processes, plans and programs.
- Continuous partnership and alliance building is critical in advancing Adolescent girls and young women and youth rights in Siaya. In 2021, the organization leveraged on partnership building and networking with other organizations ensuring success in our interventions including capacity strengthening of staff through linking, learning and knowledge sharing to address capacity gaps.
- Adolescent girls and young women are aware of the challenges they face and have realistic, sustainable solutions to their challenges and by strengthening their cycles, it presents a good opportunity and spaces to collate and amplify their voices and generate discussions on the existing best practices to meaningfully engage them and document their voices which enhances their inclusion in decision making spaces.
- Male engagement in promoting SRHR interventions such as access to contraceptives contributes to increased uptake in women since men are mostly decision makers and partners which is an important component in family planning.
- Promoting good leadership through civic education targeting youth networks/platforms and mobilization of youth to support pro-youth leaders in the upcoming elections will be key in ensuring there is an existing environment with positive political will to respond to and mainstream youth and AGYWs agenda in Siaya County Government plans and ensure the already existing steps made in bringing the gaps are not lost in Siaya County.

CHANGE STORIES

Reproductive Health Accountability & Response Kenya (RHARK) is a Community Based Organization that seeks to enlighten young women and youth of all diversities for sustainable development and fulfillment of their sexual and reproductive Health and rights. RHARK is registered as a CBO in Siaya County and works very closely with government, local and international partners, urban and rural youth communities in an endeavor to complement the efforts of other actors and stakeholders who work towards a common purpose. RHARK has been actively engaging the communities in Bondo Sub County with focus in West Sakwa ward, South Sakwa and Yimbo East Since January 2020.

The organization had been struggling to walk since it was young with inexperienced personnel of young people who had little knowledge on how to run the organization but had a great wish to be fulfilled or met. Since June 2021 RHARK has been working closely with SIMUN, receiving support in similar thematic areas of interest. SIMUN has been engaging RHARK in different training forums with other organizations, partners and even the county officials, supporting different field activities like community dialogue forums, in school and out of school health talks. SIMUN has also been engaging Rhark in identifying several community issues that needed to be addressed and bringing together different stakeholders to come up with possible ways forward.

Through such and many more engagements SIMUN has contributed in RHARK that has helped in Capacity building of team members through training and other engagements. Networking with other organizations through exposing the organization profile and activities to different organizations, Improved Office organization in terms of management and reporting, SIMUN has helped in improved Visibility of RHARK through engagement in various activities from the grassroots to the national level SIMUN has helped in branding of RHARK by increasing its visibility Resource management in running activities objectively with the available Resources through proper planning and prioritization, Improved information access where SIMUN has always shared relevant documents with the organization to help in engaging stakeholders that has improved Increased engagement with the duty bearers

This has greatly helped RHARK as an organization to grow in that now we have a well-structured office, we can resource mobilize for resources and funds through proposal writings and from well-wishers, the organization is now a brand that is easily recognized both locally and international forums attracting different partners who are showing interest in working together. It is our recommendation as RHARK that SIMUN may continue supporting and building us until we are strong enough to run our own race, we as well recommend that SIMUN Could always evaluate RHARK on monthly basic to keep the organization on check through assessments and internal evaluations as we also put efforts to achieve the objectives of the organization.

My Story (Euphracia Oduor, Project Associate)

“Society has ways of describing a perfect lady right from shape and height among other things. Dealing with insecurities has been my biggest challenge from high school till date because I have always felt that I am not enough in reference to the expectations of the society. Lack of capacity building spaces and opportunities was also a problem hence I was not able to participate in civic actions and decision-making spaces as I would wish to.

As a volunteer at Siaya Muungano Network for the last few months, I have immensely grown holistically since I have been exposed to a number of capacity building opportunities and assigned tasks that have enabled me to fully utilize my skills in information technology, organizing and even community outreaches. I have also been mentored in public speaking, report writing and developing advocacy tools.

By networking and engaging with different people through the grassroot activities, it has been a way for me to be in a position to deal with my insecurities.

Siaya Muungano Network has exposed me to great opportunities and I look forward to keep growing and being mentored even as I work towards being an outstanding leader who will create and initiate change in the society for adolescent girls and young women and amplify their voice.”

OUR TEAM

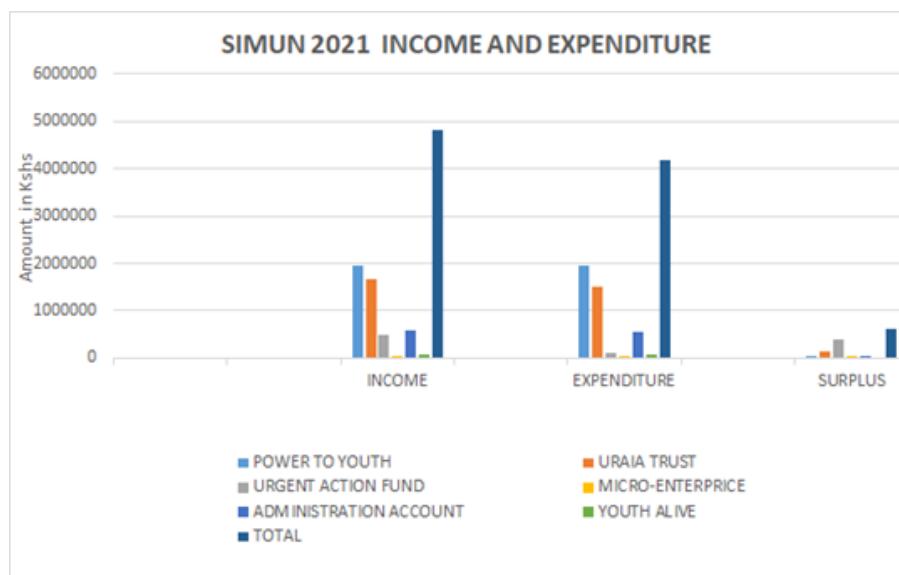
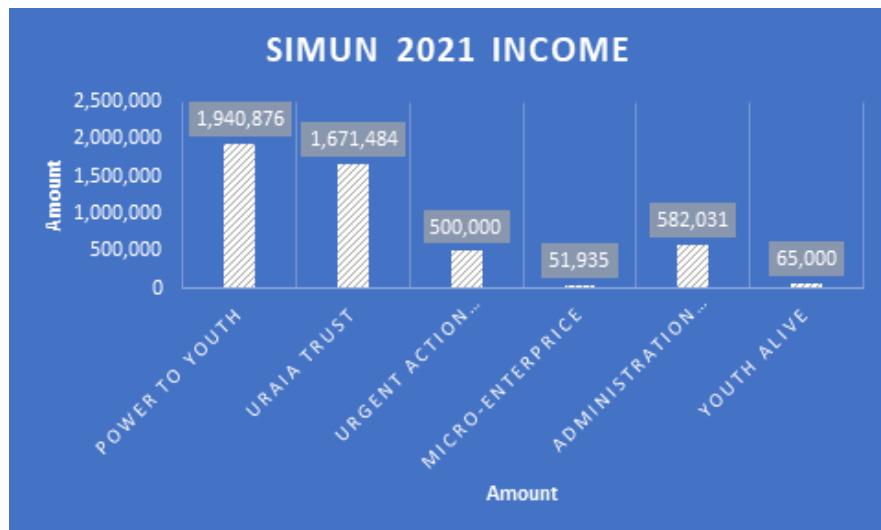
SIMUN BOARD OF MANAGEMENT IN 2019–2021

No.	Name	Position
1	Joan Otengo	Chairperson
2	Mildred Andere	Assistant Chairperson
3	Faith Akinyi Ogada	Secretary
4	Peninah Odhiambo	Treasurer
5	Millicent Juma	PWD Representative
6	Fred Abayo	Member
7	William Owino	Member

SIMUN STAFF & VOLUNTEERS

No.	Name	Position
1	Faith Ogada	Executive Director
2	Hillary Omondi	Programs Coordinator
3	Shirleen Adhiambo	Project Officer
4	Euphracia Oduor	Project Associate
5	Francis Nandwa Bukachi	Finance Officer
6	Beverly Kadega	Communication officer
7	Beatrice Oduor	Community Mobilizer
8	Martina Onyango	Community Mobilizer
9	Juliet Achieng	Office Assistant
10	Herenia Huba	Volunteer
11	Beryl Otieno	Volunteer

FINANCIAL INFORMATION



OUR PARTNERS & DONORS



Global Affairs
Canada
Affaires mondiales
Canada





PICTORIALS





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